

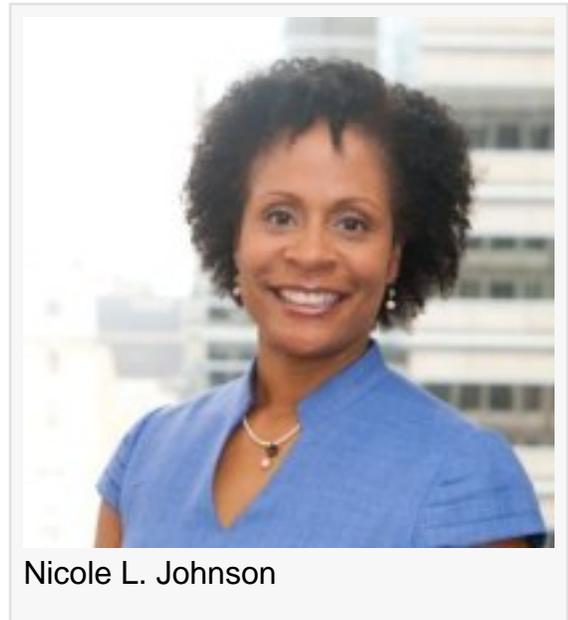
# Nicole L. Johnson Joins the Institute for Diversity Certification (IDC)® as Chairperson of the Advisory Board

*Accomplished Diversity and Inclusion (D&I) thought leader to oversee Board efforts to institute global standards for D&I work and complete accreditation process*

PHILADELPHIA, PENNSYLVANIA, U.S., April 26, 2018

/EINPresswire.com/ -- Nicole L. Johnson has been tapped to lead the [Institute for Diversity Certification \(IDC\)®](#)

Advisory Board and accreditation process. Johnson is an accomplished executive with over 25 years of Fortune 500 and Non-Profit experience in a unique combination of functional areas. As a results-driven and visionary leader, Johnson has the right mix of skills and experience to ensure IDC indicates excellence and achievement in its certification programs, as well as completes the accreditation process for the Certified Diversity Executive (CDE)® and Certified Diversity Professional (CDP)® credentials. Presently, Johnson is the Chief Strategist and Innovator for Johnson-Reece Consulting, and formerly worked at the Philadelphia Convention and Visitors Bureau, ARAMARK, Wyndham Worldwide/Cendant Corp., Verizon, and more. Johnson's background in Diversity, Marketing and Finance perfectly complements IDC's credentialing philosophy of utilizing Diversity and Inclusion to help organizations make money, save money, and achieve organizational goals.



Nicole L. Johnson

As an affiliate of the [Society for Diversity](#), IDC conferred its first credentials in 2011. Today, there are thousands of candidates and designees around the world. Our credentials are recognized by employers as a symbol of inclusive excellence and achievement. Leah Smiley, President says, "We set the bar high for effectiveness in Equity, Diversity and Inclusion work through rigorous, professional qualification standards. IDC's credentialing program is unique in that we update our curriculum every two (2) years to account for industry changes, new terminology, next generation strategies that work, and the most recent research. Our designees play a role in curriculum development, professional peer review, and class facilitation in exchange for continuing education credits." IDC was formed for the sole purpose of providing diversity and inclusion management preparation courses and materials; administering diversity certification exams; and designating diversity and inclusion credentials to Certified Diversity Professionals (CDP)® and Certified Diversity Executives (CDE)®. There are designees in 35+ U.S. states, as well as Canada, Japan, Germany, Poland, and India.

IDC is currently seeking accreditation from the National Commission for Certifying Agencies (NCCA) - Institute for Credentialing Excellence. IDC submitted its application in 2017 and is working to ensure that its certification process demonstrates high quality, accountability and industry best practices. NCCA standards require accredited programs to maintain and engage an independent Board, as well as develop a legally defensible process. IDC has been a member of the NCCA's Institute for

Credentialing Excellence since 2016. The organization intends to complete the NCCA accreditation process with the help of its Advisory Board, which is responsible for overseeing the development, administration and scoring of the exams; participating in disciplinary determinations; as well as reflecting the interests of the general public, to name a few. Johnson says, "This Board appointment is an extension of my work as a 'Newbie Navigator', where I help Diversity leaders and organizations create an optimal workplace culture for authenticity and inclusion. Professional credentials are not just for new Diversity leaders only; the credentials ensure that there is a standard of quality and indication of a leader's knowledge, skill and ability to get expected results. I'm excited about helping IDC transform the global D&I profession."

IDC's Advisory Board represents the best and the brightest leaders in the equity, diversity and inclusion community. The Board is autonomous and works within the framework of a legal entity. Each member serves for a period of two years.

Johnson will work with Vice-Chair of the Board, Carla Hunter Ramsey, Global Senior Director of Corporate Social Responsibility at National Grid. Hunter Ramsey received a Certified Diversity Executive (CDE)<sup>®</sup> credential from IDC in 2015. As an established inclusion leader with offices in the U.S. and U.K., Hunter Ramsey has invested the past 8 years building an award winning global supply chain corporate social responsibility initiative at National Grid.

Other Board members include:

KAREN GILLIAM, PH.D., CDE  
Chief Human Capital Development Division, NASA

ROBERT HUGGINS  
Field Supervisor, School of Education, Indiana University Purdue University of Indianapolis (IUPUI)

JULIA MENDEZ, CDP  
Principal Business Consultant, People Fluent

DENISE PINES  
President of Sales & Marketing, The Smiley Group Inc.

DENNIS STULL, CDE  
Human Resources Manager, Oak Manor Senior Living Center

Johnson is currently in the process of expanding the Board and will work with IDC staff to revolutionize standards and expectations for Diversity and Inclusion leadership. Hande Jaworski, IDC Registrar, is the dedicated staff liaison to the Board, and will assist with completing and managing the accreditation process.

For more information about the Institute for Diversity Certification or its credentialing processes, log onto [www.diversitycertification.org](http://www.diversitycertification.org).

Leah Smiley  
The Society for Diversity Inc.  
317-777-7632  
email us here

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